

Job Description

Job Title	Pre-Academy & Elite Development Centre Support Coach
Department	Academy – Elite Centre
Reports to	Elite Centre Manager
Location	Cambridge, Royston, Huntingdon
Salary	£13 per hour (support coach) £17 per hour (lead coach)
Hours	Training: Evenings, 3 hours per location/Elite Centre Fixture programme: 2-6 hours with opportunities to lead age groups
Role Summary	<p>Our category three Academy is an integral part of our club, and our vision is driven by our youth development structure and community values. This position is for a driven individual who is enthusiastic, hardworking and possesses the skillset to work in our Elite Centre (Tier2) environment.</p> <p>Reporting into our Elite Centre Manager the successful applicant will be responsible for Coaching players across U7-U14 Age Groups in line with our Academy philosophy.</p>
Key Job Outcomes	<p>To ensure the Academy coaching philosophy and values are adhered to by coaches, players, and parents within the Pre Academy and Elite Centre</p> <p>To communicate effectively with the Elite Centre Manager and other staff</p> <p>To support, plan and deliver training sessions creating a positive and challenging environment.</p> <p>To be prepared and deliver training sessions in line with Academy coaching and playing philosophy, along with adhering to safeguarding and club policies when the role requires you to lead age groups</p> <p>To help assist in the monitoring, development, and the assessment of the players within our Elite Centre through training and in-match performances.</p> <p>To undertake personal CPD as appropriate to meet the demands of the role</p> <p>To complete player reviews and participate in individual player feedback processes outlined across the season</p> <p>To work alongside the Elite Centre Manager to develop your coaching and personal professional development within our Academy pathway</p> <p>To attend coaching meetings to support your continuous professional development within our Academy pathway</p>

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Degree		✓
UEFA B or working towards		✓
UEFA C or working towards	✓	
FA Safeguarding	✓	
First Aid qualification	✓	
Experience of delivering excellent customer services	✓	
Able to communicate effectively	✓	
Good interpersonal skills	✓	
Attitude/Behaviors		
Takes responsibility for own personal development	✓	
A genuine team player who will support and motivate other members of the team	✓	
Is open to receiving feedback to support professional development	✓	
Adaptable and approachable when attending training and/or matches	✓	
Personal Qualities		
Hardworking and enthusiastic	✓	
Good attention to detail	✓	
Loyal and committed	✓	

Application Process

Application Instructions	Interested applicants must apply by submitting their CV and Cover Letter
Application Closing Date	3 rd November 2023
Interview Date(s)	To be arranged with applicant
Start Date	To be confirmed if applicant is successful



Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.
Equality, Diversity & Inclusion	Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

Mission, Vision & Values	<p>Mission</p> <p>Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community.</p> <p>We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision</p> <p><i>Creating Memories</i></p> <p>We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i></p> <p>We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i></p> <p>We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values</p> <p>We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i></p>
-------------------------------------	---



	<p>We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i></p> <p>We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i></p> <p>We will celebrate each other’s successes and recognise that no individual is greater than the collective.</p>
Employability Statement	<p>Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.</p>
Safeguarding Statement	<p>Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.</p> <p>For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks.</p> <p>The post holder will be required to undergo Safeguarding training periodically.</p>
Equality, Diversity & Inclusion	<p>Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.</p> <p>https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform</p>