



Job Description

Job Title	Groundsperson
Department	Football
Reports to	Stadium Manager & Groundsman
Location	Abbey Stadium and Training Ground
Salary	£21,674 to £24,480 per annum
Hours	40 hours a week including all first team fixtures and ad-hoc events where required. Flexible approach to working hours.
Role Summary	The Groundsperson for Cambridge United will work closely with the Stadium Manager & ground staff to carry out day to day duties to include post-match stadium clean up, light maintenance work, maintenance of all playing surfaces and surrounding areas at the Abbey Stadium and may be required to work at the training ground complex.
Key Job Outcomes	<ul style="list-style-type: none"> • Complete the day-to-day maintenance of all playing surfaces and surrounding areas. • Some line marking responsibilities. • Assist with some elements of grass cutting across all facilities. • Maintenance of goal posts, including netting, noting any defects, and reporting them • Other associated pitch duties, including but not limited to, fertilising, spraying, seeding etc. • Ensure all surfaces and surrounding areas are kept to a high standard. • Divoting to help repair playing surfaces after training sessions and matchdays. • Be prepared to work in all weathers. • Post match stadium cleaning. • To be able to work flexible and unsociable hours where the role of the job requires. • Work alongside other team members to support in other areas of the organisation as and when required. • Undertake any other duties appropriate to this role

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Experience in using greenkeeping equipment		✓
Experience in maintaining sports pitches		✓
Enjoys physically challenging work	✓	



Excellent communication and interpersonal skills	✓	
Knowledge of the stadium		✓
Ability to respond and react to deadlines that arise at short notice	✓	
Attitude/Behaviours		
Takes responsibility for ensuring a high quality of work	✓	
A genuine team player who will support and motivate other members of the team	✓	
Calm and flexible approach	✓	
A willingness to take on and learn new tasks and skills	✓	
Personal Qualities		
Hardworking and enthusiastic	✓	
Able to work unsociable hours	✓	
Good attention to detail	✓	
Loyal and committed	✓	
Clean driving license	✓	

Application Process

Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter
Application Closing Date	6 th June 2023
Interview Date(s)	TBC
Start Date	ASAP
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality, Diversity
& Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

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