



## Job Description

<b>Job Title</b>	Academy U9-U16 Lead Therapist
<b>Department</b>	Academy
<b>Reports to</b>	Senior Academy Physiotherapist, Head of Academy Performance
<b>Location</b>	Academy Training Ground(s) and Abbey Stadium
<b>Salary</b>	£22,000
<b>Hours</b>	40 hours per week, including match days and evenings. Flexibility around working days and hours
<b>Role Summary</b>	<p>A brand-new opportunity has arisen in the Medical Department at Cambridge United FC for an honest, hardworking, and humble candidate in a role of Academy U9-U16 Lead Therapist.</p> <p>The successful candidate will work across all academy age groups being responsible for providing injury assessment, treatment, and rehabilitation. The successful candidate will work in cohesion with our Lead U9-U16 Academy Sports Scientist, along with coordinating match day and training cover for the schoolboy programme.</p> <p>The role will be based at the clubs training ground, and other linked venues. Attendance at all training and match days, home and away, will be required.</p>
<b>Key Job Outcomes</b>	<ul style="list-style-type: none"><li>• Lead responsibility in the running of the U9 – U16 department, including taking an active role in all medical meetings and weekly planning meetings.</li><li>• To provide continuous communication of player progress, development and availability to the MDT.</li><li>• To assist the Academy Sports Scientist in the collection of all physical data</li><li>• Alongside the Academy Sports Scientist develop and support the activation/pre-hab programme.</li><li>• To liaise with the Academy Sport Scientist regarding “Readiness to Train” and “Wellbeing” data.</li><li>• To produce weekly and monthly injury reports for the MDT, providing accountability for the department and actively seeking to follow best practice.</li><li>• Assist in the production and maintenance of emergency action plans.</li><li>• Assist the Lead Academy Physiotherapist with PDP programme when required.</li><li>• Maintain accurate and professional documentation in line with professional standards</li><li>• To ensure all clinical examinations and therapeutic interventions are documented and communicated in line with professional staff and via the Football Intelligence Platform</li><li>• Maintain accurate and professional documentation in line with professional standards</li><li>• To act in a manner that supports the club and academy vision and values at all times.</li><li>• To ensure effective working relationships with all key stakeholders.</li><li>• To assist in departmental CPD training programmes.</li></ul>



	<ul style="list-style-type: none"> <li>To attend meetings as required by the Head of Academy Performance and Lead Academy Physiotherapist</li> </ul>
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This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
BSc in Physiotherapy, Sports Therapy or Sports Rehabilitation	✓	
Level 4 ITMMiF qualification or equivalent	✓	
Recent and in-date Enhanced DBS and FA Safeguarding Children Certificates	✓	
Membership with relevant governing body	✓	
Full UK Driving Licence	✓	
Experience working in an elite sporting environment with young athletes	✓	
Experience of working in an elite football academy setting		✓
Experience in leading/managing an area/people or teams		✓
Experience of paediatric assessments relating to sports injuries		✓
Has an understanding of how elite players are developed		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	
Excellent team player and motivator	✓	



## Application Process

<b>Application Instructions</b>	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
<b>Application Closing Date</b>	22 <sup>nd</sup> November 2023
<b>Interview Date(s)</b>	Tuesday 28 <sup>th</sup> November 2023
<b>Start Date</b>	TBC
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b> <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
<b>Safeguarding Statement</b>	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,  
Diversity &  
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

[https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS\\_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform)