



# CAMBRIDGE UNITED COMMUNITY TRUST

Respectful - Resilient - Responsible - Caring - Collaborative - Transformative

<b>Organisation:</b> Cambridge United Community Trust (CUCT)	
<b>Job Title:</b> Youth Engagement Officer	<b>Responsible to:</b> Wellbeing Manager
<b>Contract:</b> Full-Time	<b>Salary:</b> £20,000-£22,000
<b>Closing date:</b> 6 <sup>th</sup> December 2021. Interviews on 8 <sup>th</sup> and 9 <sup>th</sup> .	<b>Start date:</b> 4 <sup>th</sup> January (or asap following notice period)

## Job Summary:

We are seeking a passionate, patient and relatable individual to join our team to strengthen our Wellbeing and Community Engagement offer in a variety of settings. The role will include engaging young people in schools and in the community, giving them consistent support and regular contact time with positive role models, becoming well integrated within the organisation.

The Youth Engagement Officer will work alongside the Mental Health Officer, taking the lead on the growth of the in-schools delivery of our targeted and specialist interventions for young people, either in alternative provisions or those struggling within a mainstream setting.

The challenges young people face within education can vary enormously and their role is to use physical activity and the power of sport to engage, support and guide them to manage themselves appropriately and inspire them to reach their full potential. By working with small groups or offering 1 to 1 support, they will deliver bespoke programmes to help young people gain a sense of achievement and experience success.

In addition, you will support the delivery of our Premier League Kicks programme, which uses the power of football and sport to inspire young people in some of the most high-need areas in the UK. Our focuses within Cambridge are Trumpington Meadows, Abbey Ward & North Cambridge and predominantly involves using turn up & play football sessions to engage with young people.

The role will be reviewed regularly between the Youth Engagement Officer and their manager, to reflect or anticipate changes in the job, commensurate with the salary and area of responsibility in line with the Trusts growth and development.

## Key responsibilities, but not limited to:

Delivery of our targeted and specialist interventions in mainstream secondary schools and alternative provisions to support young people more at risk in developing poor mental health or being excluded.

To build and maintain good professional relationships with lead teachers at all educational establishments, liaising with them on referring young people/groups that would benefit from our programmes to support their overall wellbeing and education experience.

Delivery of our youth-based engagement sessions, to engage, inspire and empower young people often deemed 'hard to reach'.



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Support young people to take advantage of volunteering opportunities and social action projects to give back to the local community and boost wellbeing.

Work with our Media and Communications assistant to promote programmes and regularly share good news stories through CUCT social media channels.

Ensure that risks associated with programmes are effectively mitigated by following CUCT policies and procedures.

Uphold the individual and collective responsibility at the Club to protect and safeguard young people and the general public at all times, reporting any incidents to the Operations Manager/DSO quickly and effectively.

Attend training courses relevant to the role and maintain personal CPD.

Any other reasonable duties and responsibilities considered appropriate by the Senior Management Team of the Trust

## Person Specification

The Role Holder will be a determined individual, passionate about improving opportunities for young people through sport, physical activity and targeted interventions.

Criteria – Education and Qualifications	
Essential	Desired
<p>Good standard of education in English and Maths GCSE level.</p> <p>Qualification in education and training (QTS/PTTLS/AET)</p> <p>First aid certificate (or willingness to undertake)</p> <p>Current safeguarding certificate (or willingness to undertake)</p> <p>Mental health first aider (or willingness to undertake)</p> <p>Current driving licence, with use of own car</p> <p>FA Level 1 in Football Coaching or the new FA Introduction to Coaching award</p>	<p>Certificate in coaching and mentoring</p> <p>Qualification/experience in training staff (both school staff and in-house).</p> <p>Degree in related subject area</p> <p>FA Level 2 coaching award</p>



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<p>Playing for Inclusion module 1 (or willingness to undertake)</p>	
<p>Criteria – Knowledge and Experience</p>	
<p>Essential skills</p>	<p>Desired skills</p>
<p>An understanding of child protection and safeguarding children regulations and DBS requirements.</p> <p>Significant and successful experience of working with children with challenging behaviour in an educational context.</p> <p>Ability to mentor and guide young people to achieve their goals, such as improving school attendance or relationships at home</p> <p>Competent IT skills</p> <p>Experience of working to performance targets</p> <p>Be able to plan and deliver high quality interventions or activities.</p>	<p>Experience of working with young people and adults with learning difficulties.</p> <p>Experience of working in diverse communities, understanding and overcoming the impact of discrimination</p> <p>Leadership of a community project or an area of school development.</p> <p>Knowledge of Cambridge and its surrounding areas.</p> <p>Knowledge of the needs of SEMH students in academic surroundings</p>
<p>Criteria – Personal skills and Qualities</p>	
<p>Essential skills</p>	<p>Desired skills</p>
<p>Student-focused with a strong ability to relate to young people and the challenges they face</p> <p>Have excellent organisational and planning skills.</p> <p>Patience and understanding towards individuals with additional needs</p> <p>Be an excellent communicator with the ability to remain calm under pressure, de-escalate conflict and manage challenging behaviour.</p> <p>Professional and approachable</p> <p>A dynamic, hardworking and enthusiastic individual</p>	<p>Willingness to self-develop and grow with the organisation.</p>



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Good verbal and written communication skills	
Excellent team player who supports others	
Ability to work on own initiative	

**Please note:**

The role involves some late afternoon/evening work and once appointed, we will support the individual to create a sustainable work structure that maintains a positive work/life balance.

Currently, Premier League Kicks sessions take place during the week at these times.

Monday	Tuesday	Wednesday	Thursday	Friday
4-5pm	5-6pm	4-5pm	3:30-4:30pm	3:30-4:30pm
5-6pm		5-6pm	5-6pm*	
7-8pm				

\*Coming soon.

Safeguarding Recruitment:

Cambridge United Community Trust and Cambridge United FC are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks, including two satisfactory references, and providing proof of right to work in the UK.

Equality and Diversity:

As we are diverse organisation that respects differences in: race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance, we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. CUCT is opposed to any form of discrimination and commits itself to the redress of any inequality by taking positive action where appropriate.

Equal Opportunities:

We are dedicated to fostering a diverse and dynamic working environment by building a team that represents a variety of backgrounds, perspectives, and skills. The more wide-ranging we are, the better our work will be.

We are committed to Safeguarding children and adults at risk. The necessary Disclosure and Barring Service check will apply to this post.

**How to apply:**

Please click [here](#) where you should enter your details followed by uploading [this application form](#) when prompted.